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# AGENDA

## Albuquerque EEO Seminar

*Wednesday - May 30, 2018*

7:15 a.m. - 8:00 a.m.	<b>Registration and Continental Breakfast</b>
8:00 a.m. - 8:15 a.m.	<b>Welcome</b> Elizabeth Cadle, District Director, EEOC Phoenix District Office
8:15 a.m. - 10:00 a.m.	<b>Panel Discussion: Transgender at Work</b> <b>Human Resources:</b> Helping an Employee With the Process Linda Strauss, Strauss HR Consulting, Trainer and Consultant <b>Attorney:</b> The Practical – What to Do – What Not To Do Nathan Nieman, Modrall Sperlring <b>Personal Experience:</b> Sharing of a Real Story of Transitioning at Work Adrien Lawyer, NM Transgender Center
10:00 a.m. - 10:15 a.m.	<b>BREAK</b>
10:15 a.m. - 11:30 a.m.	<b>Legal Update</b> Mary Jo O'Neill, Regional Attorney, EEOC Phoenix District Office
11:30 - Noon	<b>Bystander Intervention &amp; Harassment Prevention:</b> An Important Training Module for Employees Krista Watson, Outreach and Education Coordinator, EEOC Phoenix District Office
Noon - 1:30 p.m.	<b>LUNCHEON SPEAKERS: MAKING THE CREDIBILITY DETERMINATION</b>  <b>Quentin Smith</b> , Sheehan & Sheehan, P.A.  <b>Jaime L. Phillips</b> , Ph.D., Administrative Law Judge NM Department of Workforce Solutions, Human Rights Bureau
1:30 p.m. - 3:00 p.m.	<b>Microaggressions</b> Deb Finney, Outreach and Education Coordinator, EEOC Memphis District Office Travis Nicholson, EEOC - Headquarters, Washington, D.C.
3:00 p.m. - 3:15 p.m.	<b>BREAK</b>
3:15 p.m. - 4:30 p.m.	<b>HR Panel – What Works (15 minutes each topic – then Q and A)</b>  <b>Reasonable Accommodation Process – Best Practices</b> Julie Ballinger, Southwest ADA Center Regional Affiliate  <b>Reducing Unconscious Bias in Employment Decisions</b> Rodney L. Gabaldón, Attorney, Walsh Gallegos  <b>Getting the CEO on Board</b> Cindy Hargett, Director of HR, New Mexico Health Connections  <b>Sexual Harassment Investigation Pitfalls</b> Laura Castille, Attorney, Cuddy McCarthy
4:30 p.m.	<b>ADJOURN</b>